

Staffing Committee

Agenda

Date: Thursday, 8th April, 2010
Time: 3.00 pm or on the rise of the previous meeting
Venue: Committee Suite 1,2 & 3, Westfields, Middlewich Road,
Sandbach CW11 1HZ

The agenda is divided into 2 parts. Part 1 is taken in the presence of the public and press. Part 2 items will be considered in the absence of the public and press for the reasons indicated on the agenda and at the foot of each report.

PART 1 – MATTERS TO BE CONSIDERED WITH THE PUBLIC AND PRESS PRESENT

1. **Apologies for Absence**

2. **Declarations of Interest**

To provide an opportunity for Members and Officers to declare any personal and/or prejudicial interests in any item on the agenda

3. **Public Speaking Time/Open Session**

In accordance with Procedure Rules Nos.11 and 35 a total period of 10 minutes is allocated for members of the public to address the Committee on any matter relevant to the work of the Committee.

Individual members of the public may speak for up to 5 minutes but the Chairman will decide how the period of time allocated for public speaking will be apportioned where there are a number of speakers.

Members of the public should provide 3 clear working days notice, in writing, if they wish to ask a question at the meeting, in order for an informed answer to be given. It is not required to give notice of the intention to make use of public speaking provision, however, as a matter of courtesy, a period of 24 hours notice is encouraged.

4. **Minutes of Previous meeting** (Pages 1 - 2)

To approve the minutes of the meeting held on 7 January 2010 as a correct record.

5. **Exclusion of the Press and Public**

The reports relating to the remaining items on the agenda have been withheld from public circulation and deposit pursuant to Section 100(B)(2) of the Local Government Act 1972 on the grounds that the matters may be determined with the press and public excluded.

The Committee may decide that the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

PART 2 - MATTERS TO BE CONSIDERED WITHOUT THE PUBLIC AND PRESS PRESENT

6. **Senior Management Structure Review** (Pages 3 - 44)

To consider a report on the Senior Management Structure Review.

CHESHIRE EAST COUNCIL

Minutes of a meeting of the **Staffing Committee**
held on Thursday, 7th January, 2010 at Committee Suite 1,2 & 3, Westfields,
Middlewich Road, Sandbach CW11 1HZ

PRESENT

Councillor D Topping (Chairman)
Councillor B Silvester (Vice-Chairman)

Councillors W Fitzgerald, R Fletcher, D Flude and B Moran

Officers

Paul Bradshaw – Head of Human Resources & Organisational Development
Julie Davies – HR Strategic Policy Manager
Amanda Rudham, HR Policy Manager
Suzanne Antrobus – Senior Corporate Solicitor

70 APOLOGIES FOR ABSENCE

Apologies were received from Councillor F Keegan.

71 DECLARATIONS OF INTEREST

There were no declarations of interest.

72 EXCLUSION OF THE PRESS AND PUBLIC**RESOLVED:**

That the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involved the disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing this information.

73 CONFIDENTIAL MINUTES

The confidential minutes of the meeting held on 22 October 2009 be approved as a correct record.

74 UPDATE ON ORGANISATIONAL REVIEW

The Head of Human Resources & Organisational Development gave an update on the Organisational Review.

RESOLVED:

That the report be noted.

The meeting commenced at 3.35 pm and concluded at 3.45 pm

Councillor D Topping (Chairman)

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of the Local Government Act 1972.

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